

Margaret L. Palmiter, Ph.D.
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EDUCATION

Ph.D.	1990	Social Work and Sociology, Michigan State University, East Lansing, MI
MSW	1974	Masters in Social Work, Michigan State University, East Lansing, MI
BA	1972	Sociology, Ohio Northern University, Ada, Ohio

BUSINESS EXPERIENCE

2008 – Present	Palmiter Consulting – www.palmiterconsulting.com <ul style="list-style-type: none">- www.photosbypeggy.com- www.tellthestorynow.com- www.thewomenspeak.com
1999 to 2008	Owner and operator - Motophoto franchise Washington, DC <ul style="list-style-type: none">- Co-owner of two franchises- Operated franchise in downtown Washington, DC- Total sales of approximately \$300,000.00- Total responsibility for operations, marketing and business development
1997to 1998	Owner and Consultant Transformations, Washington, DC <ul style="list-style-type: none">- Consultation and organization development, including information systems- Training, workshop and team building consultation- MBTI certified
1989 to 1994	Owner and Managing Partner Creative Consulting Resources and Innova, Inc. Clarkston, MI <ul style="list-style-type: none">- Provided consultation and training to a variety of organizations. See attached consultation history

WORK EXPERIENCE

1997 to 1999	Child Trends Washington, DC Chief Operating Officer
1994 to 1997	Deputy Executive Director National Association of Social Workers, Washington, DC <ul style="list-style-type: none">- Responsible for internal operations

- 1979 to 1985 Director of Clinical Services
Lutheran Social Services of Michigan
- Managed the division of child welfare and family services
 - Coordinated multi-service, state-wide programs
 - Supervised program administrators
 - Responsible for \$3 million budget
 - Led the development of new programs
 - Provided leadership in innovative program evaluation
 - Participated in a state-wide administrative council
- 1978 to 1979 Therapist, Child Care Worker Supervisor
St. Vincent Home for Children, Lansing, MI
- Carried a caseload of 15 children ages 4 to 15
 - Provided individual, family and group therapy
 - Supervised child care staff
 - Coordinated recreational programming
- 1977 to 1978 Child Welfare Worker
Family and Children's Services of the Capitol Area, Lansing, MI
- Recruited, trained and licensed foster families
 - Developed an orientation program
 - Carried a caseload of 10 children in foster care placement
 - Foster parent Training
 - Provided case management, therapy, and court testimony
- 1974 to 1977 Child Welfare Worker
Ingham County Probate and Juvenile Court, Lansing, MI
- Provided investigation, evaluation and testimony at court hearings
 - Served families petitioned to the court for abuse or neglect
 - Worked with foster families and birth families
 - Provided group and individual therapy with children, foster and birth parents

RESEARCH AND TEACHING EXPERIENCE

- 1990 to 1994 Research Consultant
Institute for Social Research
University of Michigan, Ann Arbor, Michigan
Intra-family Similarities and Differences

I participated in qualitative and quantitative studies of sibling pairs and their home and school environment, nested within a larger study of parents and teacher socialization practices. Responsibilities included the development, implementation and supervision of an ethnographic coding process for the qualitative interviews completed with the parents participating in the project.

- 1993 to 1994 Adjunct Faculty – Eastern Michigan University, Ypsilanti, MI
Senior Social Work Methods
- 1992 Author – Private Agency Annual Adoption Survey (1991 & 1992)
- 1985 to 1990 Research and Teaching Assistant – Michigan State University, East Lansing, MI
Ph.D. Program – Michigan State University, East Lansing, MI
- Full teaching responsibility for undergraduate/ graduate courses
 - o Social work methods
 - o Social work and social policy
 - o Organization theory in social work settings
 - Graduate studies and comprehensive exams
 - o Feminist theory
 - o Comprehensive exams on intersection of race, gender and class
 - o Social work concentration on public welfare
- 1987 to 1990 Project Director
Early School-aged Delinquency Prevention Project
Michigan State University, East Lansing, MI
- Evaluated interagency project
 - Sponsored by the Department of Social Services and the local school district
 - Included evaluation design, implementation and analysis
- 1990 Focus Group Leader
Department of Labor and Industrial Relations
Michigan State University, East Lansing, MI
- Designed questionnaire on workers' compensation
 - Led three focus groups
- 1976 to 1980 Instructor – Eastern Michigan University, Ypsilanti, MI
Foster Parent Training Project
- Conducted weekend and week-long seminars for child welfare staff
 - Topics included issues in fostering, working with birth families, loss and grief, and foster family/ professional communication.
- 1975 to 1987 Instructor – Lansing Community College, Lansing, MI
- Taught foster family classes for Michigan Foster Parent Training Project
 - Topics included issues in fostering, working with birth families, fostering the emotionally impaired child, & guiding the sexual development of your foster child.

REFERENCES UPON REQUEST